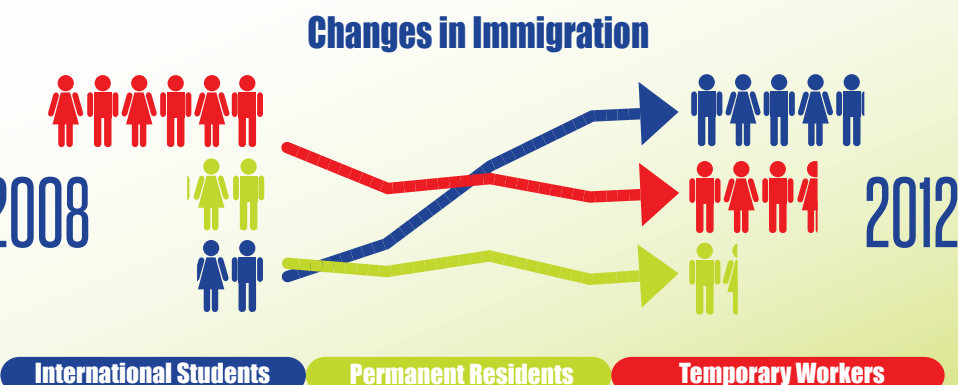
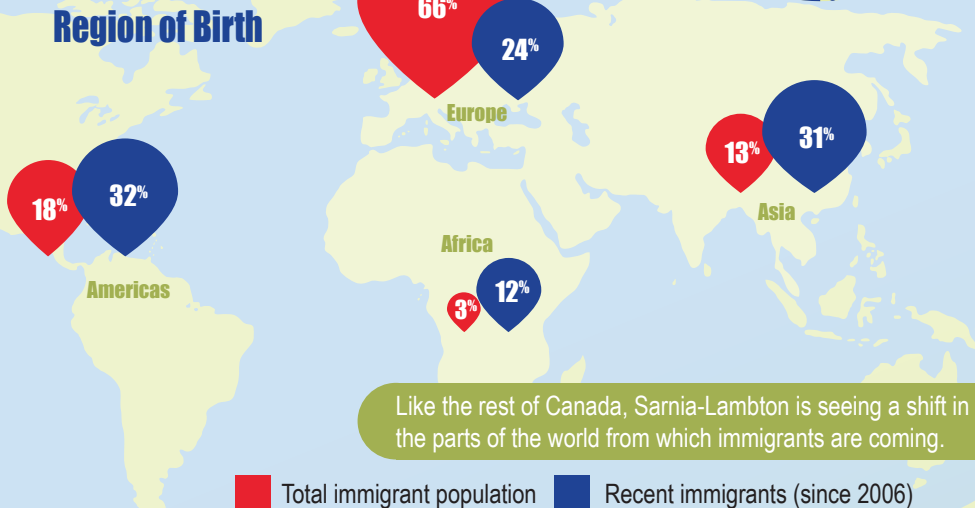
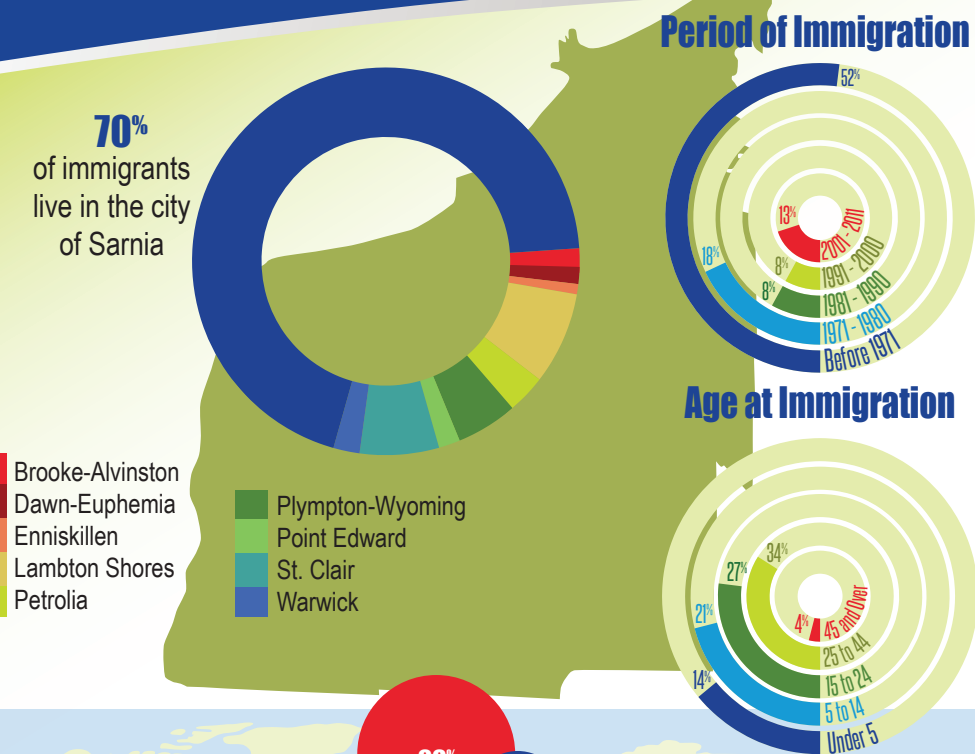


Profile of Immigrants in Sarnia-Lambton

Highlights of Key Community Achievements



Sources: Citizenship and Immigration Canada 2008-2012, Statistics Canada 2011

What the Plan Called For:	What was Accomplished:
Celebrate employers who champion diversity in the workplace	<ul style="list-style-type: none"> First annual YMCA Cultural Diversity in the Workplace Award presented to WorleyParsons in November 2013
Provide diversity training opportunities for employers and service providers	<ul style="list-style-type: none"> 'Making the Case for a Diverse Workforce' event with keynote speaker Dr. Leeno Karumanchery held March 2013 in partnership with the Sarnia Lambton Workforce Development Board Training session on cultural competency hosted by County of Lambton in September 2013; delivered by Human Resources Professional Association (HRPA)
Increase access to supports for migrant workers in Lambton County	<ul style="list-style-type: none"> Welcome Booklet for Migrant Workers developed and distributed to every worker in the county Monthly presentations organized after Spanish Mass in Watford to share information on local services and supports
Establish rural outreach program for immigrants outside of Sarnia	<ul style="list-style-type: none"> Rural Resources section added to the Newcomer Portal (www.liveinlambton.ca) and promoted to all 10 municipalities outside of Sarnia
Support healthy living for immigrants and newcomers through local programming	<ul style="list-style-type: none"> Health & Wellness Information Session held at YMCA Settlement Services in November 2013 to gain better understanding of the health needs of local immigrants
Expand recreation and social programming for immigrant children and youth	<ul style="list-style-type: none"> Focus groups with immigrant youth held from May to June 2013 to identify interests in sport and recreation activities and learn about barriers to participation; results shared with Lambton County Council
Increase access to professional interpretation services locally	<ul style="list-style-type: none"> The United Way-funded Community Interpreter Access Program (CIAP) launched to assist local non-profit organizations with accessing professional interpretation services through Across Languages Interpretation & Translation Services
Encourage current (and organize more) multicultural events in Sarnia-Lambton	<ul style="list-style-type: none"> 2013 Sarnia-Lambton Artwalk unveiled the TD Multicultural Village that included ethnic food booths, a henna painting station and cultural dance and entertainment; over \$1000 raised in support of the YMCA Strong Kids Campaign 2nd Annual Multicultural Elementary Games welcomed almost 400 Grade 6 & 7 students in September 2013
Promote a more welcoming and inclusive Sarnia-Lambton	<ul style="list-style-type: none"> LIP participation in various community events including Sarnia-Lambton Artwalk, the Festival of Good Things, the Sarnia Lambton Chamber of Commerce Rural Trade Show and the Chamber's Annual Showcase to share immigrant and newcomer experiences with the public Local groups opened their doors to share cultural and religious traditions with the public through LIP Cultural Connections events



2013 in Numbers

- 379** Twitter followers
- 2487** visits to website
- 70** events and programs promoted through LIP Council network
- 21** events held and guest speakers hosted
- 800+** participants at events
- 16** presentations given
- 5** matches made through the Sarnia-Lambton Immigrant Mentorship Program
- 2** local interpreters trained
- 1** Citizenship Ceremony held
- 22** new Canadians sworn in

Priorities Moving Forward in 2014

- ▶ Launch multi-media campaign to promote a more welcoming and inclusive Sarnia-Lambton
- ▶ Continue to expand recreation and social programming for immigrant children and youth
- ▶ Continue to increase access to diversity training
- ▶ Continue to promote Sarnia-Lambton as an English as a Second Language (ESL) learning destination
- ▶ Increase access to local healthcare information for immigrants and newcomers
- ▶ Strengthen ties between employers and settlement service providers
- ▶ Increase immigrant and newcomer understanding of civic involvement



About the Sarnia-Lambton LIP

The Sarnia-Lambton Local Immigration Partnership (LIP) is a multi-sector council chaired by the County of Lambton and funded by Citizenship and Immigration Canada (CIC). The LIP Council is comprised of community members, stakeholders and service providers that work with and for local immigrant and newcomer populations. Its purpose is to provide a centralized venue for discussions relating to the coordination and enhancement of current services and supports for immigrants and newcomers locally. The LIP Council has also established strong local and regional partnerships in order to implement the LIP Settlement Strategy, our community's plan to create a more welcoming and diverse Sarnia-Lambton.

2013 LIP Council Membership

- Association canadienne-française de l'Ontario (ACFO) de London-Sarnia
- Consumer Survivor Association of Lambton
- County of Lambton
- Employment & Learning Centre, Lambton College
- International Department, Lambton College
- Lambton County Library
- Lambton Public Health
- Lambton Kent District School Board
- Paton Controls
- Sarnia Lambton Chamber of Commerce
- Sarnia-Lambton Economic Partnership
- Sarnia Lambton Workforce Development Board
- Sarnia Newcomers Club
- Tourism Sarnia-Lambton
- YMCA Learning & Career Centre

Community Partners

- Across Languages Translation and Interpretation Services
- Blackburn Radio
- Canadian Mental Health Association Lambton Kent
- CCI Studios
- Cogeco Cable
- Goodwill Career Centre
- Human Resources Professional Association (HRPA)
- India-Canada Association of Sarnia
- Kiwanis Club of the Seaway
- Lambton Chinese-Canadian Association
- Migrant Workers Ministry, Diocese of London
- Occupational Health Clinics for Ontario Workers (OHCOW)
- Ontario Immigrant Network
- Sarnia Gives
- Sarnia Hindu Society
- Sarnia-Lambton Artwalk
- Sarnia-Lambton Committee Against the Trafficking of Women and Children
- Sarnia-Lambton Newcomer Portal
- Sarnia Muslim Association
- Sarnia Sikh Society
- Scotiabank
- Storyboard Solutions
- TD Bank
- The WorkPlace Group



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Local Immigration
Partnership

2013 Report Card

Developing Sustainable Solutions
for the Attraction, Retention and
Social Inclusion of Newcomers to
Sarnia-Lambton

